

**MAKE USE OF THE FOLLOWING REDEMPTIVE GIFTS  
QUESTIONNAIRE TO HELP YOU IDENTIFY YOUR CALLING:**

**Directions for completing the questionnaire:**

For each of the statements, think about how you usually function in your organisation.

There may be times when you find it difficult to answer a particular question, but do the best that you can.

It might be useful for later discussion to note numbers of the questions that you find particularly difficult to answer.

Keep in mind that the accuracy of this survey depends on your openness and honesty in answering the questions.

This is not a test with right and wrong answers; rather, it is a tool for promoting thought an discussion

**Use the following scoring system:**

If the statement is **NEVER** true for you, enter a **1**

If the statement is **SOMETIMES** true for you, enter a **2**

If the statement is **MOSTLY** true for you, enter a **4**

If the statement is **ALWAYS** true for you, enter a **5**

**Redemptive Gifts Results Sheet:**

Your highest score indicates your redemptive gift.

1		2		3		4		5		6		7	
8		9		10		11		12		13		14	
15		16		17		18		19		20		21	
22		23		24		25		26		27		28	
29		30		31		32		33		34		35	
36		37		38		39		40		41		42	
43		44		45		46		47		48		49	
50		51		52		53		54		55		56	
57		58		59		60		61		62		63	
64		65		66		67		68		69		70	
71		72		73		74		75		76		77	
78		79		80		81		82		83		84	
85		86		87		88		89		90		91	
<b>T</b>		<b>G</b>		<b>R</b>		<b>E</b>		<b>M</b>		<b>P</b>		<b>S</b>	

	<b>SCORE</b>	<b>GIFT</b>
<b>T</b>		Teacher
<b>G</b>		Giver
<b>R</b>		Ruler
<b>E</b>		Exhorter
<b>M</b>		Mercy
<b>P</b>		Prophet
<b>S</b>		Servant

**NEVER = 1, SOMETIMES = 2, MOSTLY = 4, ALWAYS = 5**

No.	Question
1	Present truth in a logical, systematic way
2	Makes provision for future generations (e.g. children, grandchildren, etc.)
3	Are highly motivated to organise and implement plans
4	Capable of having significant disagreements without offence
5	Have tremendous capacity to show love
6	Quickly and accurately identifies right
7	Recognise practical needs and is quick to meet them
8	Validate truth by weighing it against the facts
9	Are able to accommodate people with diverse viewpoints
10	Prefer to be under authority in order to have authority
11	Avoid being alone
12	Sense the emotional atmosphere of a group/individual
13	See everything as either black or white
14	Enjoy showing hospitality
15	Love to study and do research
16	Like to keep all options open as long as possible
17	Will endure criticism in order to accomplish the task
18	Relate to people irrespective of culture, race, religion, background, etc.
19	Avoid conflict and confrontation
20	Easily perceive the character of individuals or groups
21	Will stay with something until it is completed
22	Emphasize facts and accuracy of words
23	Handle every situation as a unique situation
24	Are skilled at time management
25	Love to encourage others to live victoriously
26	Are attracted to people who are hurting or in distress
27	Operate on principals
28	Find it difficult to say "no" to requests for help
29	Solve problems by starting with a theoretical foundation
30	Tend to be more relative than absolute
31	Easily facilitate resources and people to accomplish tasks or goals
32	Want a visible response when teaching or speaking
33	Easily detect insincerity or wrong motives
34	Are eager to see own blind spots and help others to see theirs also
35	Have a need to be appreciated
36	Borrow things (e.g. books) without returning it promptly
37	View family as important
38	Prefer to move on to a new challenge once something is completed
39	Greatly loved because of positive attitude
40	Take care with words and actions to avoid hurting others
41	Feel the need to verbalise or dramatise what you perceive
42	Feel greatest joy in doing something that is helpful
43	Have strong convictions and opinions based upon investigation of facts
44	Are concerned about the greater community
45	Thrive under stress/pressure
46	View trials as opportunities to produce personal growth
47	Are ruled by the heart rather than the head
48	Have strong opinions and convictions

**NEVER = 1, SOMETIMES = 2, MOSTLY = 4, ALWAYS = 5**

49	Avoid leading others or projects
50	Enjoy writing a lot
51	See money as security
52	Want to see things completed as quickly as possible
53	Find it easy to communicate with others
54	Sense things without being able to explain the "how"
55	Are frank, outspoken and do not mince words
56	Support those who are in leadership
57	Tends to use biblical illustrations rather than life illustrations
58	Gives freely of possessions / time / love but want only the best
59	Enjoys long-term projects and does not like routine
60	Prefers to apply truth rather than research it
61	Rejoices when others are blessed, grieves if they are hurt
62	Believes that tribulation produces personal brokenness / humbleness
63	Is more interested in meeting the needs of others than own needs
64	Gets upset if scripture is used out of context
65	Gives without other knowing about it
66	Can easily delegate tasks and supervises to other
67	Wants to give people specific instructions on "how-to-do-it"
68	Does not like to be rushed
69	Believes that true repentance will be evidence by good fruit
70	Works on immediate goals rather than long-term goals
71	Is self-disciplined and self-controlled
72	Has a strong belief in tithing / first-fruit offering
73	Is willing to let others get credit to get the job done
74	Loves to do personal counselling, but stops if no effort to change is seen
75	Typically avoids conflict / confrontations
76	Tends to only have one or two close friends and tends to be introspective
77	Shows love in deeds and actions more than words
78	Believes that truth has the power to change
79	Is not gullible / easily fooled
80	Is always writing notes to him- / herself
81	Expects a lot of others
82	Loves doing thoughtful things for others
83	Knows that he is called to be an intercessor
84	Tends to do the job rather than delegate
85	Has a select circle of friends based on common interest
86	Likes to see value for money
87	Know when to keep doing things in the old way and when to introduce new ideas
88	Needs to have someone as a "sounding board" to listen to idea / concepts
89	Is more concerned about mental / emotional stress than physical discomfort
90	Has a fervent desire to see God's Plan manifest in all situations
91	Has a high energy level